



**NGOC THANG NGUYEN**  
Affiliate Research Fellow

## CONTACT

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## BIOGRAPHY

Ngoc Thang NGUYEN is currently Associate Professor and Vice Dean at the Hanoi School of Business and Management (HSB), Vietnam National University, Hanoi, Vietnam. He holds a MBA from University of Southern California, USA and a PhD in Applied Economic Sciences from Ghent University, Belgium. He has published several books and articles on Human resource management, knowledge management and corporate social responsibility (labor practices).

## EDUCATION

2009: Doctor of Applied Economic Sciences, Ghent University, Belgium

2002: Master of Business Administration, University of Southern California

1999: Bachelor of Investment Economics, Hanoi National Economics University & Bachelor of Foreign Language, English Language, Hanoi University

## TEACHING AREAS

- Economics
- Business
- Human Resources
- Organizational Behavior

## RESEARCH AREAS

- Human Resources
- Training
- Organizational Behavior
- Economics

## TEACHING PROGRAMS

- MSc in Business Management

## PROFESSIONAL EXPERIENCES

2014: Lecturer at University of Economics and Business - Vietnam National University;

2012: Visiting professor at Kyoto University, Japan

2014: Vice Dean at the HSB, Vietnam National University and teaching Human Resource Management course for master programs of HSB, Benedictine University, University of Quebec, Uppsala University, IPAG Business School

## SELECTED PUBLICATIONS

- Thang, N. N. 2009. Human resource training, organisational strategy, and firm performance in emerging economies: The case of Vietnam. ISBN: 978-90-5864-197-7 (PhD thesis)
- Thang, N. N. and Quang, T. 2007. "Training and Development in Vietnam". *International Journal of Training and Development*, 11(2), 139-149.
- Thang, N. N. and Buyens, D. 2008. "Training, organisational strategy, and firm performance". *The Business Review*, Cambridge, 11(2), 176-183.
- Thang, N. N, Quang, T. and Buyens, D. 2010. "The relationship between training and firm performance: A literature review". *Research and Practices Human Resource Management*, 18(1), 28-45
- Thang, N. N, Quang, T. and Buyens, D. 2011. "Training and firm performance in economies in transition: a comparison between Vietnam and China". *Asia Pacific Business Review*, 17(1), 103-119.
- Thang, N. N and Quang, T. 2011. "The impact of training on firm performance in a transitional economy: Evidence from Vietnam". *Research and Practices Human Resource Management*, 19(1), 11-24.
- Atsuji, S., Thang, N. N, and Ueda, K. 2013. "Invisible Mutuality between Structural Inertia and Learning Disability - A Case Study of the West Japan Railway Accident 4.25". *The Journal of Informatics*, 37(3), 1-12.
- Thang, N. N., Quang, T., and Son, N.H. 2013. "The knowledge creation and green entrepreneurship: A study of two Vietnamese green firms". *Asian Academy of Management Journal*, 18 (2), 11-24.
- Thang, N. N. 2014. "Problems and issues in corporate restructuring in State-owned construction sector in Vietnam: the case of Vinaconex". *Asian Social Science*, 10 (22), 291-302.
- Tuan, P. A, Dung, N. V., Thang, N. N., Minh, N. D. 2015. "Influence of organizational and technological aspects on the knowledge sharing behaviour in the Vietnam's university context". *Asian Social Science*, 11 (10), 139 - 152.
- Dung, N. V., Thang, N. N. 2017. "Forestland Rights Institutions and Forest Management of Vietnamese Households". *Post-Communist Economies*, 29(1), pp.90-105.
- Thang, N. N & Fassin, Y. 2017. "The impact of Internal Corporate Social Responsibility on Organizational Commitment: evidence from Vietnamese service firms". *Journal of Asia-Pacific Business*, 18(2), pp.100-116.
- Dung, N. V., Thang, N. N., Janssen, F., and Hine, D. 2017. "Employment contract and SMEs' innovation in developing and transition economies: the case of Vietnam". *Journal of Developmental Entrepreneurship*, 22(4) (December 2017).
- Dung, N. V., Thuy, D. T and Thang, N. N., 2018. "Economic and Non-Economic Determinants of FDI Inflow in Vietnam: A Sub-National Analysis". Forthcoming in *Post-Communist Economies*, Volume: 30(2) (April 2018).