



MANAGEMENT & ORGANIZATION

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BIOGRAPHY

Erhan Aydin is an Affiliate Research Fellow at IPAG Business School (France) and an Associate Professor at Usak University, Turkey. He earned his PhD in Brunel Business School, Brunel University London and MSc in Dokuz Eylul University, Turkey. He also was a Recognized Visiting Researcher at Said Business School, University of Oxford from October 2016 to April 2017. He has three bachelor degrees in the fields of Business Administration, International Relations and Public Administration. His research interests include entrepreneurship of minorities and disadvantaged groups, diversity, equality and inclusion at organizations, ecopreneurship. He is acting as a member of Academy of Management and European Academy of Management. He is a Regional Editor at Journal of Organizational Change Management, and an editorial board member at Human Relations (Ranked in *The Financial Times Top 50 Journals List*). His research has been published in well-known publication houses such as *Sage and Edward Elgar*, and journals such as *Journal of Organizational Change Management*, *Journal of Enterprise Information Management and Production*, *Planning & Control*.

EDUCATION

2017: Brunel University London, Brunel Business School, PhD in Management Studies Research

2016: University of Oxford, Said Business School, Recognized PhD Student

2013: Dokuz Eylul University: MSc: Business Administration

2011: Dokuz Eylul University: Bachelor of International Relations, Turkey

2010: Dokuz Eylul University Bachelor of Business Administration, Turkey

TEACHING AREAS

- Global Diversity Management
- Qualitative Research Methods
- Entrepreneurship and Managing SMEs
- Strategic Management
- Organization Development

RESEARCH AREAS

- Entrepreneurship, Gender & Intersectionality
- Institutional Theory
- Organizational Change
- Equality, Diversity, Inclusion
- Minority studies in Entrepreneurship

TEACHING PROGRAMS

- MSc in Business Management
- PhD in Business Administration

PROFESSIONAL EXPERIENCES

Since 2018: Affiliate Research Fellow, IPAG Business School (France)
 Since 2020: Associate Professor of Management and Organization, Usak University, Turkey
 2018-2020: Assistant Professor of Management and Organization, Usak University, Turkey
 2015-2017: Research Associate, Usak University, Turkey
 2016-2017: Recognized Visiting Scholar, Said Business School, University, Oxford
 2014-2015: Research Assistant, Brunel Business School, Brunel University London, UK
 2011-2014: Teaching and Research Assistant, Usak University, Turkey

SELECTED PUBLICATIONS

Rahman, M., Kamal, M.M., Aydin, E. & Haque, A. (forthcoming). Impact of Industry 4.0 Drivers on the Performance of the Service Sector: Comparative Study of Cargo Logistics Firms in Developed and Developing Regions. *Production, Planning & Control*.

Rahman, M., Aydin, E., Haffar, M. & Nwagbara, U. (2020). The role of social media in e-recruitment process: Empirical evidence from developing countries in social network theory. *Journal of Enterprise Information Management*, ahead of print.

Aydin, E., & Ozeren, E. (2020). Inclusion and Exclusion of Sexual Minorities at organisations: Evidence from LGBT NGOs in Turkey and the UK. *Journal of Organizational Change Management*, 33 (3), pp. 567- 578.

Aydin, E., İnal, G., Forson, C. & Ozbilgin, M., (2019). Senior Entrepreneurship, Gender and Intersectionality. In Maalaoui, A. (eds.) *Handbook of Elderly Entrepreneurship Research* by Springer.

Ozeren, E.; Saatçioğlu, Ö Y & Aydin, E. (2018). Creating Social Value through Orchestration Processes in Innovation Networks: The Case of “Garbage Ladies” as a Social Entrepreneurial Venture. *Journal of Organizational Change Management*, 31(5), pp. 1206- 1224 (SSCI and 2-star by ABS List UK)

Ozeren, E. and Aydin, E. (October 2016) What does being LGBT mean in the Workplace? A Comparison of LGBT Equality in Turkey and the UK. In Klarsfeld, A. and Ng, E. (eds) *International and Comparative Handbook on Diversity Management* Edward Elgar Publication.

*Uygur, S. and Aydin E. (2015) Religious diversity in the workplace. In Syed, J. and Ozbilgin, M. (eds) *Managing Diversity and Inclusion: An International Perspective*, Sage Publication. ("Managing Diversity and Inclusion: An International Perspective" (Sage Publications, 2015) has Been Shortlisted For 2016 CMI's Management Book of the Year Awards!).