



STRATEGY & MANAGEMENT

JAHMANE ABDERRAHMAN
Assistant Professor of Management

CONTACT

Email: a.jahmane@ipag.fr
Phone: +33 1 5363 3600
Campus: Paris

BIOGRAPHY

Abderrahman Jahmane is a researcher within the Chair IPAG “Entreprise Inclusive”. He holds a PhD in Business Administration from the University of Lille 1 (2012). His research revolves primarily around Change Management, Human resource management, Corporate Social Responsibility (CSR). He has published his work in several academic journals such as *Question(s) de Management*, *Management & Sciences Sociales*, *International Journal of Management & Information Technology*, *Business & Management Review*, and *Economics and Finance Review*.

EDUCATION

2012: Ph.D. in Business Administration, University of Lille 1
2008: Professional Master in Humain Resources Management, University of Corse – Institute of Business Administration
2007: Master of Research in Business Administration, University of Corse – IAE of Corte
2006: Professional Master in International Affairs, University of Corse – IAE of Corte
2002: Master’s degree in Finance, The Higher Institute of Management of Gabes, Tunisia

TEACHING AREAS

- Human Resources Management
- Research Methods
- Finance and Statistics
- Strategic Management

RESEARCH AREAS

- Human Resources Management,
- Corporate Social Responsibility,
- Change Management,
- Stakeholders

TEACHING PROGRAMS

- Program “Grande Ecole”

PROFESSIONAL EXPERIENCES

2013-2017: University Faculty of Management
Graduate School of Sport Paris
University of Cergy-Pontoise

IAE Gustave Eiffel (University Paris-Est Créteil)
Normandy Business School
Facem Management Groupe

2012-2013: Le Mans University – UFR - Research and Teaching Fellow of Management

2010-2011: Haute Alsace University – IUT de Mulhouse - Research and Teaching Fellow of Management

SELECTED PUBLICATIONS

Jahmane A. (2017). L'impact de la perception des changements organisationnels sur le bien-être des cadres, *Question(s) de Management* N° 17, pp. 69-83, with Cherkaoui Widad and Nathalie M.

Jahmane A. (2013). La Responsabilité Sociale de l'Entreprise ; une diversité des concepts, des enjeux multiples et imbriqués et, diverses méthodes de mesure, *Management & Sciences Sociales* N° 14, 2013 pp. 99-117 with Louart P.

Jahmane A. (2013), The impact of task-sharing on employee intentions to leave: A factor analytic investigation, *International Journal of Management & Information Technology*, Vol. 5, No. 1 pages 423- 434, 2013.

Jahmane A. (2012). The Intention for Voluntary Departure of Staff: A Quantitative Study for a Scale Measuring. *International Journal of Business and Management Tomorrow*, 2(7), 2012 with Van Hoorebeke D. and Louart P.

Jahmane A. (2012). The company and its role in balancing the interests of different stakeholders: issue its financial performance? *International Journal of Business and Management Tomorrow* Vol. 2 No. (2), 2012 with Van Hoorebeke D. and Louart P.

Jahmane A. (2011a). The link between financial performance and the voluntary departure of personnel through a measurement scale": *Business and Management Review* Vol. 1(6) pp. 48-61, 2011 with Van Hoorebeke D. and Louart P.

Jahmane A. (2011). Individual investors and the financial crisis: Towards a scale of loyalty: Application to Tunisian financial market: *Economics and Finance Review* Vol. 1(5) pp. 66-82, 2011 with Van Hoorebeke D. et Fustier B.

Jahmane A. (2017). La responsabilité sociale des entreprises et l'audit social quel rôle d'un reporting social? *19eme Université de Printemps de l'Audit Social, Marrakech (Maroc) 4 & 5 mai 2017*.

Jahmane A. (2017). Le rôle de la culture du durable à travers le City Branding pour un meilleur positionnement de Paris. *13ème édition des Journées Internationales du Marketing, Maroc, Marrakech, du 20 au 25 février 2017* with Cherkaoui Widad.

Jahmane A. (2015). Performance Sociale et Performance Financière: *quel lien? 43^{ème} congrès de L'Association des sciences administratives du Canada ASAC 2015*.

Jahmane A. (2015). L'audit social, levier d'un management responsable. *17ème Université de Printemps de l'Audit Social, ESCM – Campus de Tours 21 & 22Mai 2015*.

Published books

Jahmane Abderrahman 2013. La fidélisation des parties prenantes et la performance financière : Une étude théorique et empirique sur les parties prenantes centrales (personnels et investisseurs). Presse Académique Francophone.