



AFFILIATES

Yochanan Altman

Affiliate Research Fellow

CONTACT

Email: y_altman@hotmail.com

BIOGRAPHY

Professor Yochanan Altman is an applied social scientist, educated in social/industrial psychology and organizational anthropology and trained in psychotherapy, with a cosmopolitan outlook and wide ranging international experience in business & management education, career counseling, well-being at work, personal and team development. Worked and lived in three countries and has held visiting appointments in more than a dozen geographies in three continents.

Main research areas: **Human Resource Management and Organizational Behaviour** in an **international and comparative context**, with a stress on *careers, gender and professional communities*; **the intersection of spirituality and religion with organizations and management**; **xenophobia at the workplace**; **micro organizational behavior** with emphasis on materiality and lived experiences and special interest in food and commensality.

Published some 140 papers in learned journals (several of which won best paper/highly recommended awards) and chapters in research books; authored, co-authored and edited over 20 books, special issues and teaching texts; presented over 140 papers in international conferences and organized and chaired 12 international conferences. An extensive editorial experience, having founded an academic journal, edited four others and served on the editorial board of 17 learned journals.

Highly experienced practitioner in personal counseling and psychotherapy, team development and team management and an organizational consultant.

EDUCATION

2006: Diploma in Counseling & Psychotherapy (Cognitive), University of London

1983: PhD in Anthropology: Industrial & Cultural, CNAA (Middlesex University)

1980: Postgraduate Training in Action Research, Tavistock Institute

1979: MA in Psychology: Industrial & Social, Bar-Ilan University

1975: BA in Psychology & Comparative Literature, Bar-Ilan University

TEACHING AREAS

- Anti-Semitism at the workplace
- Business/Managerial Psychology
- Career Theory/Career Development
- Cross-cultural Theory

RESEARCH AREAS

- Cultural Psychology
- Organizational Anthropology
- Human Resource Management
- Comparative Management

- International/Comparative Management
- International Human Resource Management
- Organizational Behaviour/Theory
- Organizational Psychology/Anthropology/Sociology
- Personal Development/Coaching
- Spirituality at Work

- Careers

PROFESSIONAL EXPERIENCES

Academic Appointments

2017-: Adjunct Professor, WU Vienna

2016 -: Honorary Research Fellow, Haifa University Center for OB & HRM

2016-2018: Distinguished Professor, Open University of Hong Kong School of Business

2012-2017: Professor of International Human Resource Management, Middlesex University Business School

2012-2016: Professor of International Management, Teesside University

2010-2016: Senior Professor in Management, Kedge Business School, Bordeaux

1998-2012: Research Professor of International HRM and Comparative Management, London Metropolitan University (formerly University of North London)

1996-1997: Research Professor, Liverpool Business School

1991-1996: Associate Professor, E.M. Lyon

1992-1995: Senior Fellow, City University Business School, Cass

1989-1992: Lecturer, Cranfield School of Management

1985-1986: Researcher, North East London Polytechnic, Health Sciences Dept.

1980-1985: Researcher, Middlesex Polytechnic, Sociology Dept.

1976-1977: Research Assistant, Bar-Ilan University, Psychology Dept.

1975-1976: Teaching Assistant, Tel-Aviv University, Compar. Lit. Dept.

Professional Appointments

2007-2013: Psychotherapist (Honorary), Maudsley & South London NHS Trust

2005-2007: Psychotherapist (Honorary), Oxleas NHS Trust

1996-1998: Head, Change Management and International Programmes, Corporate Psychologists International Ltd., London

1987-1988: Director, Project Renewal Community Projects, Joint Israel Appeal

1986-1987: Director, Training & Development, Association for Jewish Youth

1977-1979: Director, Detached Youth Leaders, Ministry of Welfare, Israel

1976-1977: Researcher, Sociological Services Ltd., Israel

1974-1975: Youth Worker, Social Services Department, Ramat-Gan, Israel

1968-1971: National Service, Israeli Air Force

SELECTED PUBLICATIONS

Fotaki, M., **Altman, Y.** & Koning, J. Spirituality, symbolism and storytelling in 21st century organizations: understanding the crisis of imagination *Organization Studies* (in press)

Altman, Y., Baruch, Y., Zoghbi, P. & Aras, M.

Academic Baby Boomers at the cusp of their careers *Studies in Higher Education* (2019)

DOI: 10.1080/03075079.2019.1610864

Baruch, Y., **Altman, Y.**, Tung, R., Career mobility in a global era - advances in managing expatriation and repatriation, *Academy of Management Annals* 10(1), 2016, 841-889

Clark, D., **Altman, Y.**, In the age of 'liquid modernity': self-initiated expatriates in Crete, their multi-generational families and the community, *International Journal of Human Resource Management* 27(7), 2016, 729-743

Altman, Y. & Laguecir, A., Leadership in the academic field of management and the question of country-of-origin, *British Journal of Management* 23(4), 2012, 233-255